

## Investor Presentation

Q3 2025

November 12, 2025



#### **Forward Looking Statements**

This presentation contains historical information and forward-looking statements within the meaning of the Securities Act of 1933, as amended, the Securities Exchange Act of 1934, as amended, and the safe- harbor provisions of the Private Securities Eltigation Reform Act of 1995 with respect to the business, financial condition and results of operations of Perion. The words "will," "believe," "expect," "intend," "plan," "should," "estimate" and similar expressions are intended to identify forward-looking statements. Such statements reflect the current views, assumptions and expectations of Perion with respect to future events and are subject to risks and uncertainties. All statements other than statements of historical fact included in this presentation are forward-looking statements. Many factors could cause the actual results, performance or achievements that may be expressed or implied by such forward-looking statements, or financial information, including, but not limited to, political, economic and other developments (including the current war between Israel and Hamas and other armed groups in the region), the failure to realize the anticipated benefits of companies and businesses we acquire, including employee retention and customer acceptance, the risk that such transactions will divert management and other resources from the ongoing operations of the business or otherwise disrupt the conduct of those businesses, and general risks associated with the business of Perion including, the transformation in our strategy, intended to unify our business units under the Perion brand (Perion One), intense and frequent changes in the markets in which the businesses operate and in general economic and business conditions (including the fluctuation of our share price), loss of key customers or of other partners that are material to our business, the outcome of any pending or future proceedings against Perion, data breaches, cyber-attacks and other similar incidents, unpredictable sales cycles, competitive pressures,

#### **Non-GAAP Measures**

Non-GAAP financial measures consist of GAAP financial measures adjusted to exclude certain items. This presentation includes certain non-GAAP measures, including Contribution ex-TAC and Adjusted EBITDA.

Contribution ex-TAC presents revenue reduced by traffic acquisition costs and media buy, reflecting a portion of our revenue that must be directly passed to publishers or advertisers and presents our revenue excluding such items. We believe Contribution ex-TAC is a useful measure in assessing the performance of the Company because it facilitates a consistent comparison against our core business without considering the impact of traffic acquisition costs and media buy related to revenue reported on a gross basis.

Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization ("Adjusted EBITDA") is defined as income from operations excluding stock-based compensation expenses, restructuring costs, unusual legal costs, depreciation, amortization of acquired intangible assets, retention and other acquisition-related expenses, as well as gains and losses recognized with respect to changes in fair value of contingent consideration.

Adjusted free cash flow is defined as net cash provided by (or used in) operating activities less cash used for the purchase of property and equipment and capitalized software development costs, but excluding the purchase of property and equipment related to our new corporate headquarter office and the portion of the cash payment of contingent consideration in excess of the acquisition date fair value, as we do not view either of those expenses as reflective of our normal on-going expenses. It is important to note that these expenses are in fact cash expenditures.

Non-GAAP net income and non-GAAP diluted earnings per share are defined as net income (loss) and net earnings (loss) per share excluding stock-based compensation expenses, restructuring costs, unusual legal costs, retention and other acquisition-related expenses, amortization of acquired intangible assets and the related taxes thereon, foreign exchange gains and losses associated with ASC-842 ,revaluation of acquisition related contingent consideration as well as gains and losses recognized with respect to changes in fair value of contingent consideration.

The purpose of such adjustments is to give an indication of our performance exclusive of non-cash charges and other items that are considered by management to be outside of our core operating results. These non-GAAP measures are among the primary factors management uses in planning for and forecasting future periods. Furthermore, the non-GAAP measures are regularly used internally to understand, manage and evaluate our business and make operating decisions, and we believe that they are useful to investors as a consistent and comparable measure of the ongoing performance of our business. However, our non-GAAP financial measures are not meant to be considered in isolation or as a substitute for comparable GAAP measures and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP. Additionally, these non-GAAP financial measures may differ materially from the non-GAAP financial measures used by other companies. Due to the high variability and difficulty in making accurate forecasts and projections of some of the information excluded from these projected measures, together with some of the excluded information not being ascertainable or accessible, we are unable to quantify certain amounts that would be required for such presentation without unreasonable effort. Consequently, no reconciliation of the forward-looking non-GAAP financial measures is included in this presentation. A reconciliation between results on a GAAP and non-GAAP basis is provided in the appendix attached to this presentation.



## Today's Call

- Opening Remarks
- Business Update
- Q3 2025 Financial Results
- Q&A
- Closing Remarks

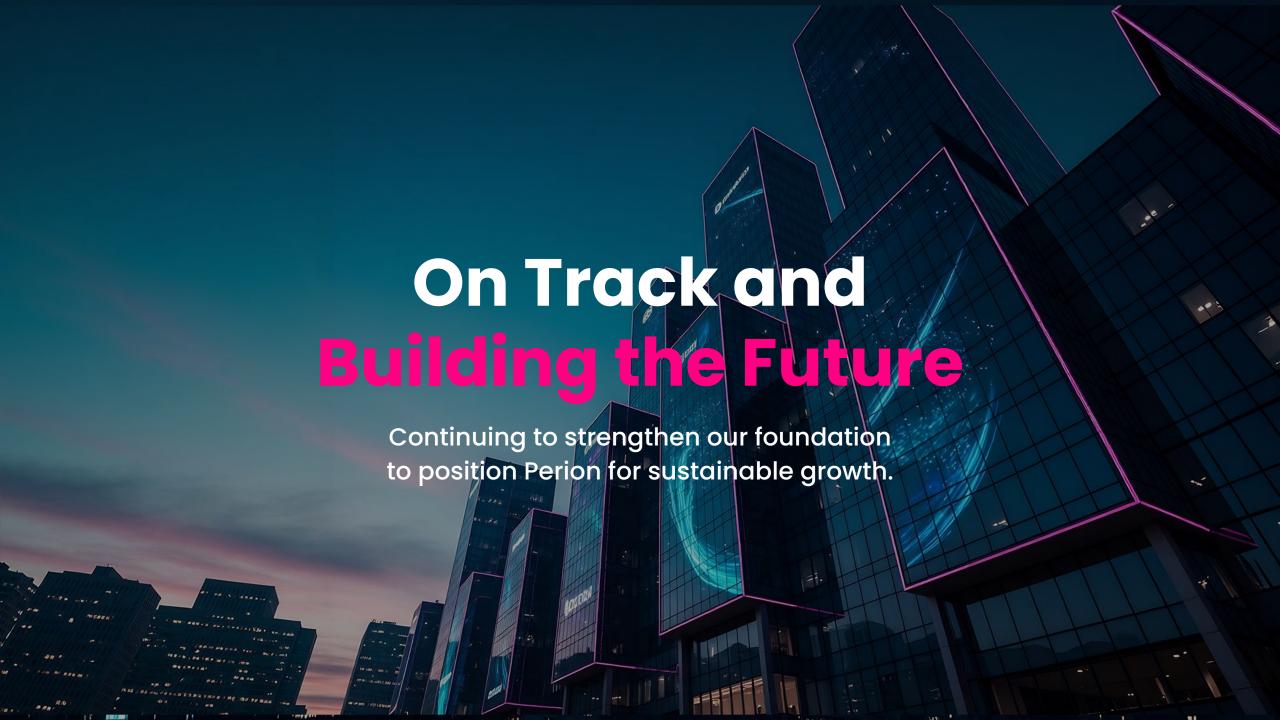


**Tal Jacobson**Chief Executive Officer



**Elad Tzubery**Chief Financial Officer





## **Q3 Business Highlights**

#### **Financial Highlights**

- YoY increase in:
  - Revenue 8%
  - Contribution ex-TAC 7%
  - Adjusted EBITDA 63%
- Growth engines' continued momentum with
   CTV at 75%
- Expansion of our share repurchase program to
   \$200 million, by adding \$75 million, pending regulatory approval



#### **Product Announcements**

- Outmax proprietary AI performance algorithm optimizing for outcomes across CTV, Social and Open web
- SODA for Publishers next-generation Supply Path Optimization solution
- DOOH Player optimizes ad delivery for DOOH and Retail Media publishers



#### **Expanding Partnerships & Global Reach**

- **US Retail Media:** Strategic partnership with Albertsons Media Collective
- **China Strategic partnership:** GIMC one of China's leading advertising groups
- **Expanding DOOH globally**: Novisign US, SkyRise EU, Airtango Media, DACH, Presco Netmarketing Taiwan
- New case studies: Austrian Airlines, Primo Water, Boost Mobile AU, nib New Zealand



#### **Industry Recognition & Awards**

- AdExchanger Awards: Finalist Best in Commerce Media with Lowe's campaign
- IAB NZ Digital Advertising Awards: Finalist in Best Use of Programmatic, Best Use of DOOH
- AdNetZero Awards: Shortlisted in two categories with Accor Group and Electric Ireland campaigns
- The Wires Awards: Shortlisted in AdTech Personality of the Year & Best DOOH





## Each C-Suite Executive Has a Platform to Drive Results

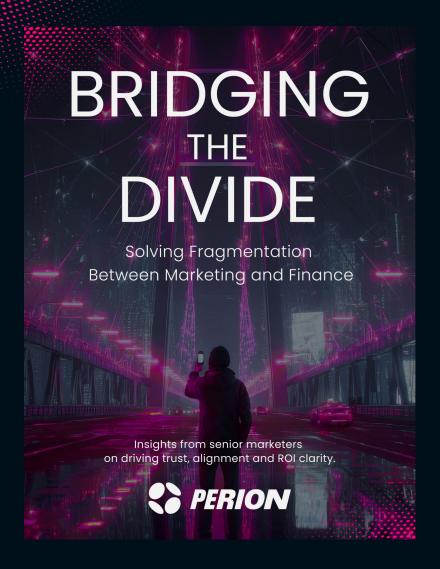








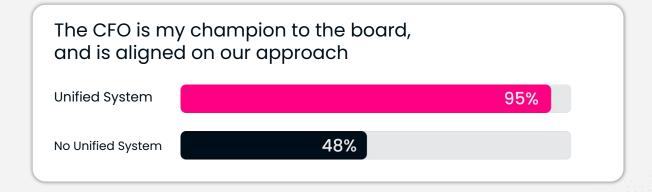




"The current complexity of advertising makes it harder than ever for marketers to prove ROI."

## CMO Survey 2025

- Only 22% of marketers strongly agreed with the statement, 'I have the measurement insights I need to justify value to my CFO.'
- 62% of marketers acknowledged they need better tools to clearly show marketing's contribution to the bottom line



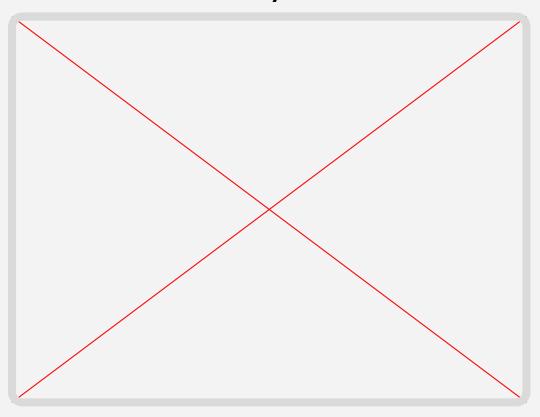
The full report now available on the <a href="Perion.com">Perion.com</a> website



### Strategic Partnership with Albertsons Media Collective

#### Expanding into a \$60B Retail Media Market Growing at ~15% CAGR<sup>1</sup>

Primo Case Study: 5.5% Sales Lift



- Partnership with one of the largest grocery retailers in the U.S.
- Integrates Albertsons' first-party data with Perion's proprietary media technology
- Enables measurable, commerce-connected campaigns aligned with market demand for ROI accountability
- Positions Perion to capture share in one of the fastest-growing ad categories globally



## Outsmart. Outperform. Outmax.

Proprietary performance algorithm spanning cross-channel & walled gardens.

Platform Agnostic

**Customized Outcomes** 

**Smarter Decisioning** 

**New Audience Identification** 

**Differentiated Technology** 

Attention – Viewability – Brand Safety & Suitability – Carbon Efficiency- Site Traffic – Leads – Store Visits - Sales – iROAS & more!



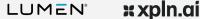










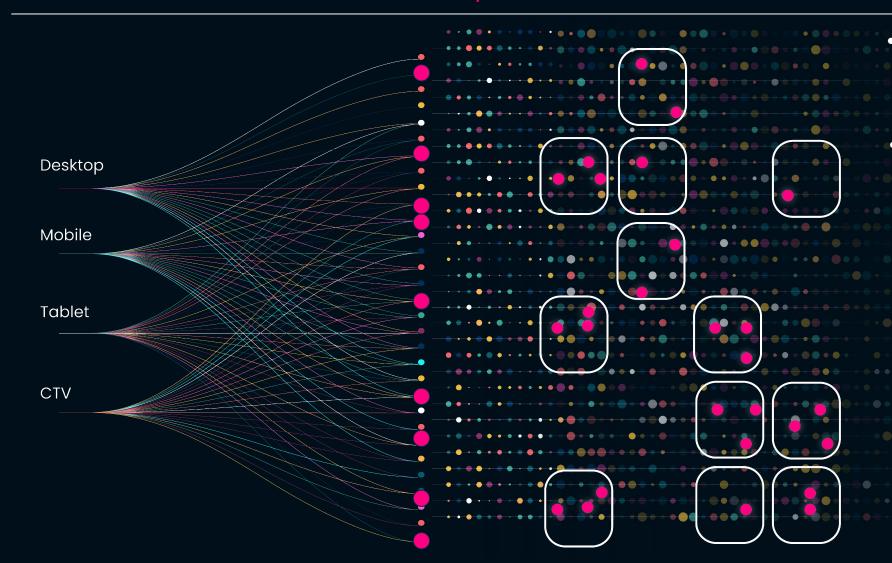






## Inside the Engine Real-Time, Outcome-Based Optimization





- The algorithm continuously identifies and prioritizes top-performing audience and inventory subsets in real time.
- It dynamically learns from a range of signals including device, time of day, context, and format while factoring in brand safety, attention metrics, and carbon intensity.
- Each unique combination generates its own performance data, as inventory and audience segments become increasingly granular.
- Powered by insights from IAS, DV, Lumen and others, the AI intelligently selects the most effective subsets to drive campaign performance.

## **Key Results**

+12

22%

points in viewability

drop in CPM

-33% carbon intensity

"

Our partnership with InMedia360 and Perion has further improved the sustainability performance of media in Turkey. The impressive results demonstrate the impact of innovative, eco-conscious strategies that support Ford's commitment to a greener future.



#### How Ford is Driving the Future with Outmax: Better Performance, Reduced Emissions





### Campaign Goals

- Ford Turkey set out to improve media sustainability while boosting YouTube performance.
- The goal is to deploy innovative, measurable solutions to reduce carbon intensity and elevate core KPIs, reflecting Ford's broader commitment to a greener future.

#### **Advanced Solutions**

- InMedia360 and Perion partnered to optimize Ford's YouTube campaign using Al-based carbon-aware bidding.
- The system dynamically adapted impression delivery in real time to reduce emissions and improve video performance.

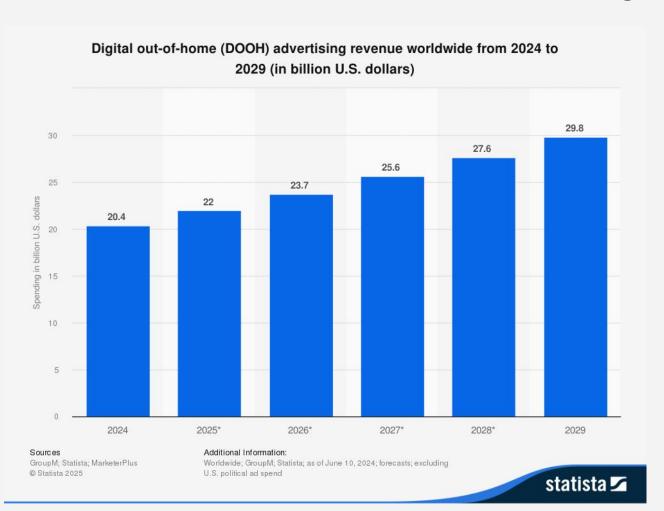
# Al for High-Margin Revenue Streams with *SODA*Smart Al Monetization Engine



- Integrates Greenbids AI with Perion's multiformat bidder to boost yield, transparency, and sustainability
- Expands high-margin revenue by embedding Perion deeper into publisher stacks
- Delivers measurable ROI from Greenbids acquisition
- Strengthens ESG positioning and operating leverage



## Perion DOOH Player for DOOH and Retail Media: Accelerate scalable, recurring and predictable growth



- Transforms fragmented legacy workflows into a single, unified platform for ad delivery, optimization, and monetization
- Expands total addressable market and recurring revenue by embedding Perion's software across media owners and digital signage partner ecosystems
- Reinforces Perion's role as the technology partner of choice in the DOOH and Retail Media ecosystem



## Our Path Forward Executing Our Transformation Plan

FY 2024 FY 2025 FY 2026/27

Laying the Foundation for Platform-Led Growth

Activating the Platform Vision

Scaling Platform,
Intelligence & Impact

Acquired Hivestack to enter the fast-growing DOOH market & establish its platform as the backbone of Perion One

Launched full-scale planning & integration efforts across business lines

Appointed key global executives to lead platform strategy

Launched Perion One strategy, unifying all technologies and brands under a single platform vision

Executed leadership reorganization to align with platform strategy and operational excellence

Acquired Al-first company -Greenbids, to automate optimization & improve walled garden performance

Began sales & go-to-market transformation, focusing on vertical solutions & enterprise client growth Perion One orchestrates planning, activation, & measurement across all major digital channels

Transition to platform-led company, increasing share of recurring, high-margin revenue streams

Expanded AI-powered insights, self-service tools, & creative automation to improve speed and efficiency

Deepen global adoption across brands, agencies and retailers, unlocking long-term growth and margin leverage



## **Leadership Team of Industry Visionaries**



Tal Jacobson **Chief Executive Officer** 

Aol. McCANN **Similarweb** 



**Kenny Lau Chief Product Officer** 

PubMatic **CRITEO** 



**Mina Naguib Chief Technology Officer** 

SAMSUNG Ads **■ Prebid** Hivestack



**Stephen Yap** Chief Revenue Officer

dauble click



**Erin McCallion Chief Marketing Officer** 

**w** mediaocean outbrain gumgum



Jonathan Saada **EVP Supply** 

**Outbrain** 



**Amit Gelber Chief Growth** Officer





**Rong Zur Turetz Chief People** Officer

NICE yotpo.



**Elad Tzubery Chief Financial** Officer







**Anat Paran Chief Operating** Officer







**Ran Cohen Chief Strategy** Officer





### **Executing with Discipline**

**Driving Sustainable Long-Term Growth** 

#### **Q3 Highlights**

#### **Strong performance**

of growth engines

#### **YoY increase**

in revenue, Contribution ex-TAC

#### **Adjusted EBITDA**

63% YoY growth

#### **Capital allocation**

continue to execute our current buyback program

#### **Growth Engines**



#### **Looking forward**

#### **Efficiency measures**

Already bearing fruit

Expected to fully materialize during 2026

#### **2026 Capital Allocation Plan**

Shareholder return through buyback program expansion

Working capital & investments in organic growth

Investments in inorganic growth through acquisitions



## Q3 2025 Key Financial Highlights

Revenue

\$110.5M

8% YoY growth

Contribution ex-TAC<sup>1</sup>

\$51.0

7% YoY growth 46% Margin **Adjusted EBITDA**<sup>1</sup>

\$12.1M

63% YoY growth 11% Margin 24% ex-TAC Margin Non-GAAP Net Income<sup>1</sup>

\$12.5M

Diluted Non-GAAP EPS: \$0.28

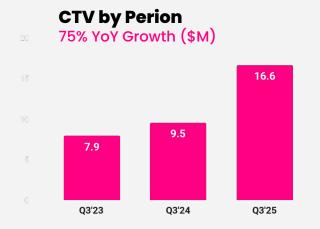
Cash Flow from Operations

\$5.9M

YTD: \$20.1 million

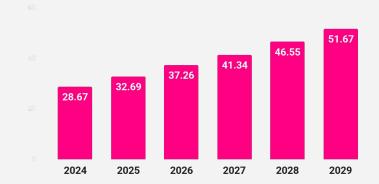


## Growth Engines Strong Momentum Outpacing Market Growth<sup>1</sup>



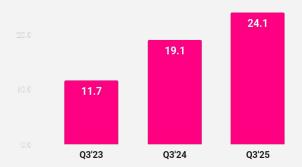
#### **CTV Ad Spending**

12.5% 2024-2029 CAGR, US (\$B)



#### **DOOH by Perion**

26% YoY Growth (\$M)



#### **DOOH Ad Spending**

8.0% 2024-2029 CAGR, US (\$B)

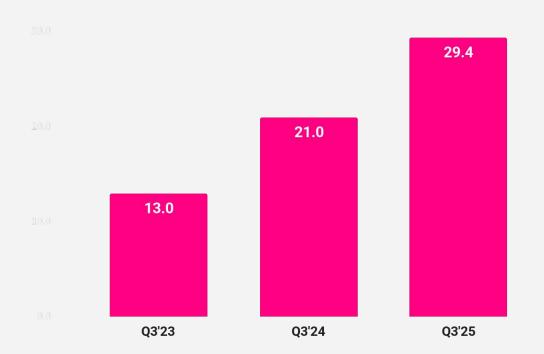




## Growth Engines - Retail Media Growing Adoption of Our Technology among Retailers

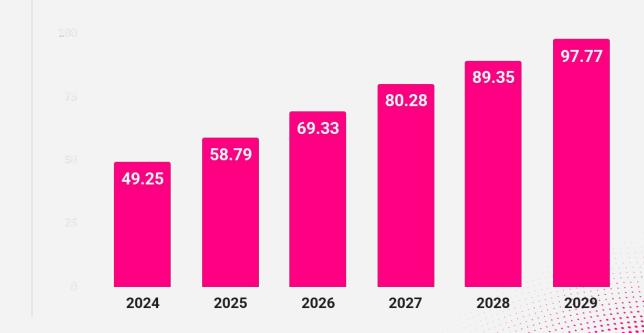
#### **Retail Media by Perion**

40% YoY Growth (\$M)



#### **Omnichannel Retail Media Ad Spending**

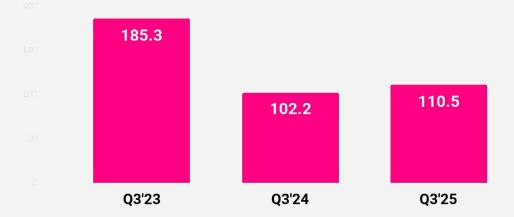
14.7% 2024-2029 CAGR, US (\$B)





### Revenue (\$M)

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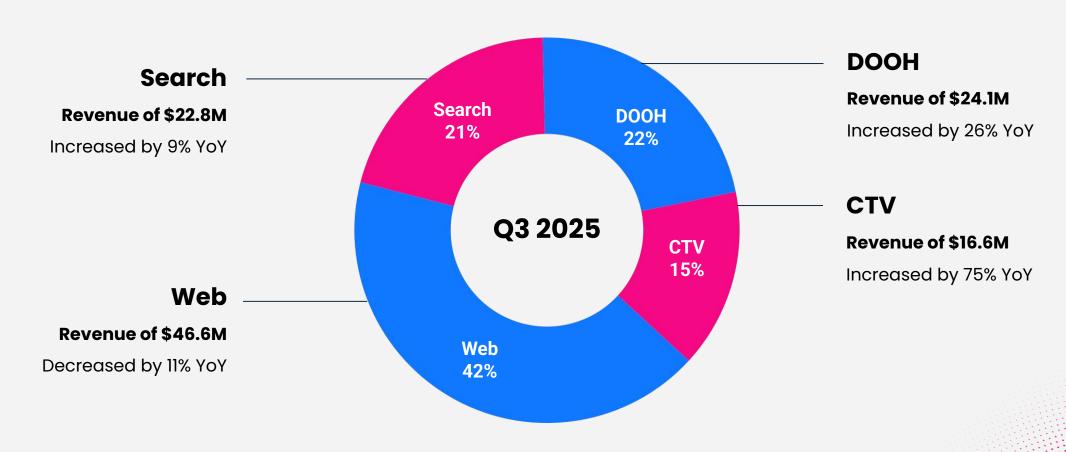


#### YoY Revenue growth rate



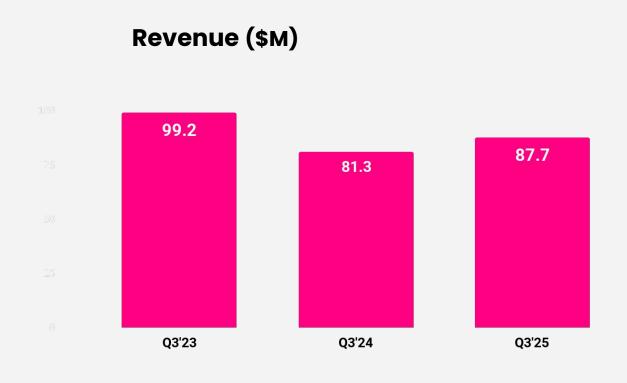


## Revenue by Channels





## **Advertising Solutions Revenue**

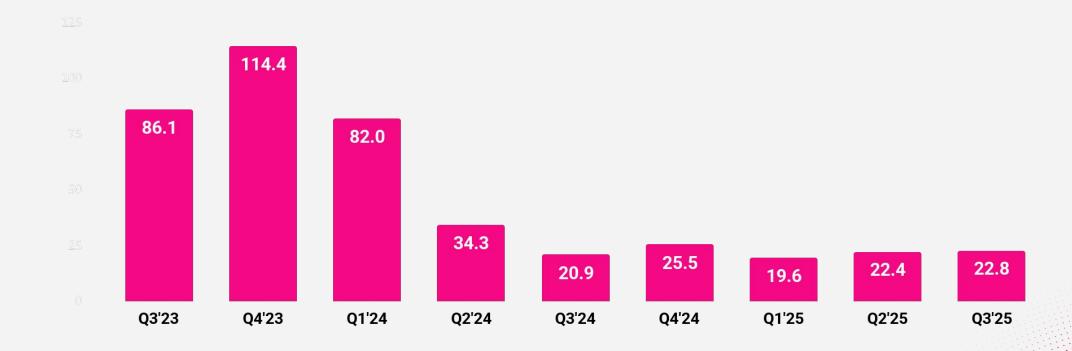


#### YoY Revenue growth rate



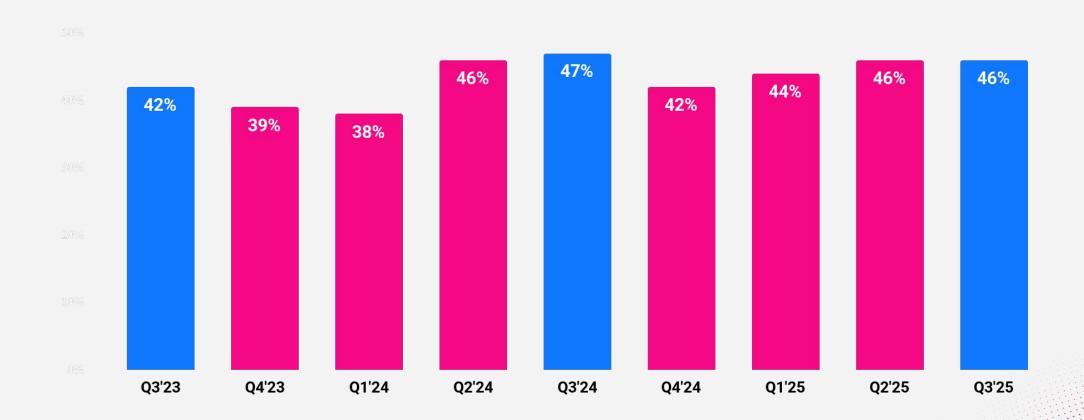


## Search Revenue Stabilizing (\$M)



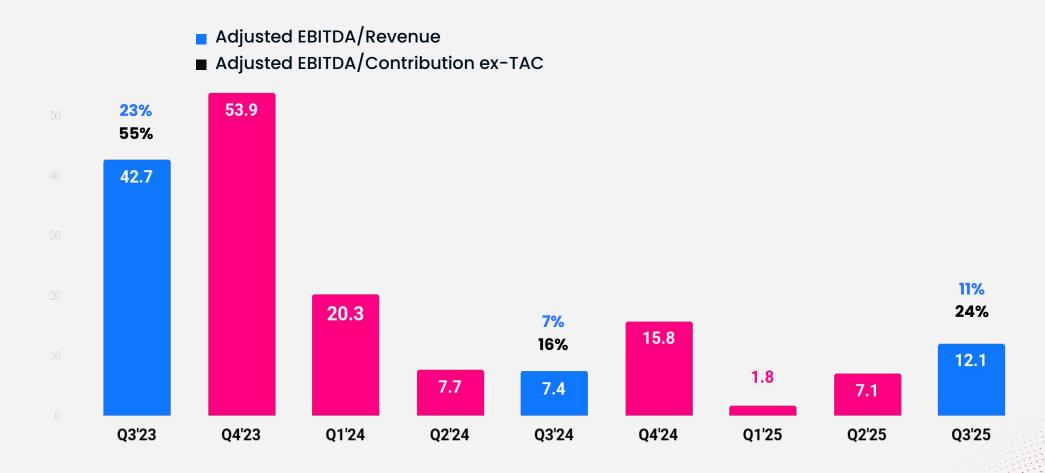


## Contribution ex-TAC Margin<sup>1</sup>



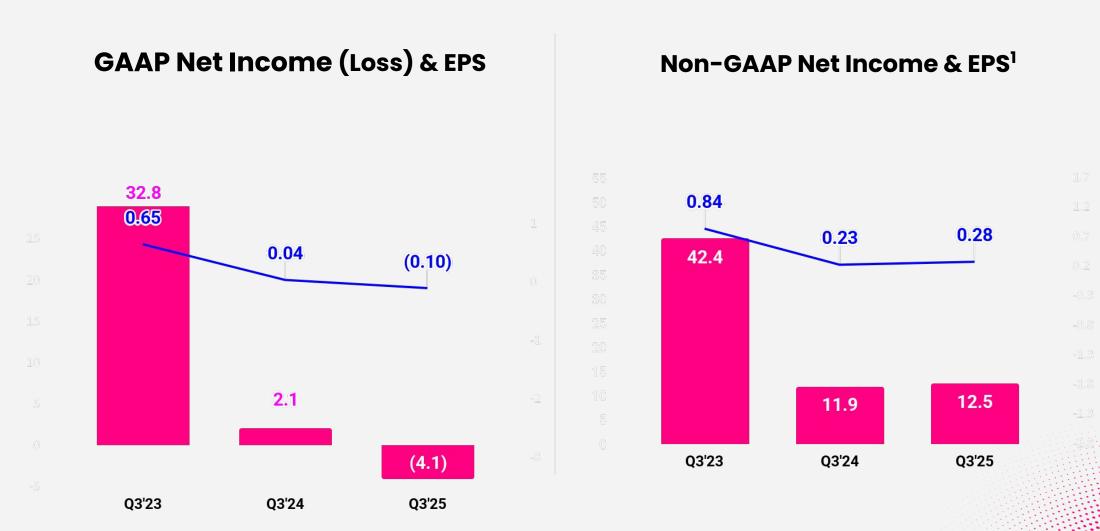


## **Adjusted EBITDA**<sup>1</sup>(\$M)



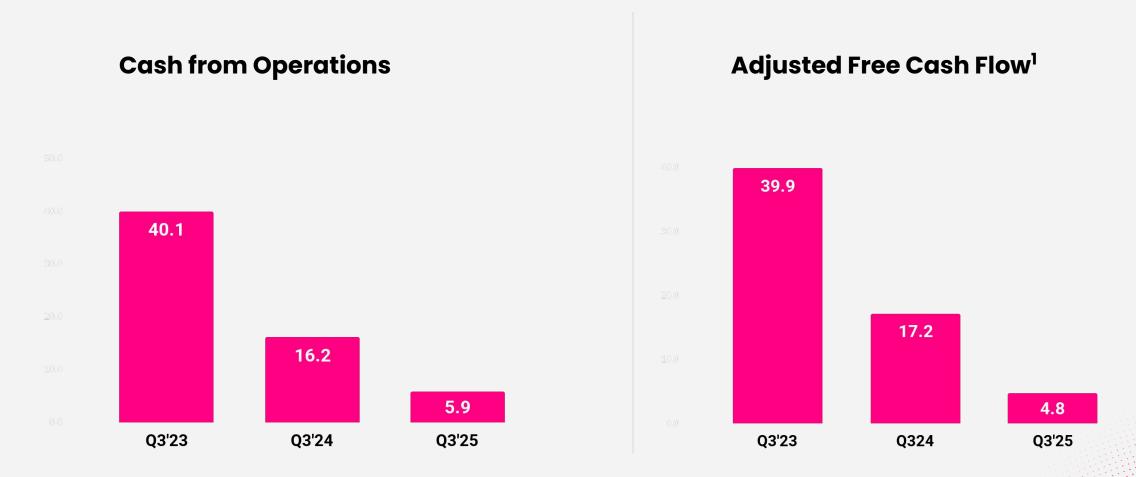


## Q3 2025 GAAP/Non-GAAP<sup>1</sup> Net Income (\$M) & EPS



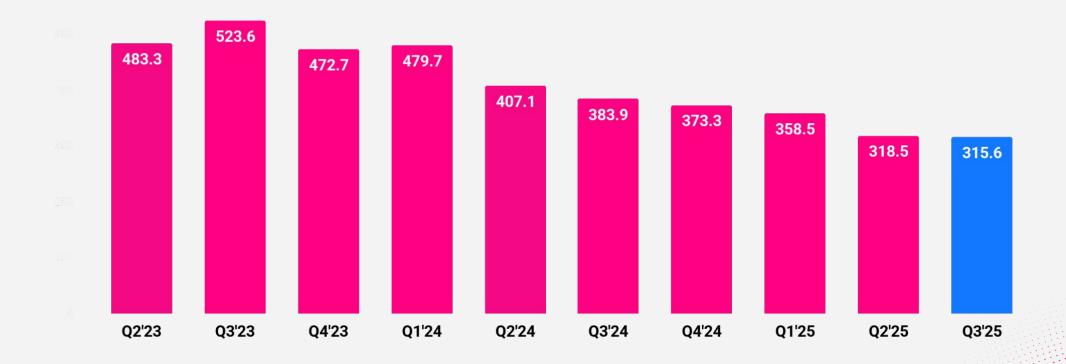


## Q3 2025 Cash from Operations & Adjusted Free Cash Flow<sup>1</sup> (\$M)





## Net Cash<sup>1</sup> (\$M)



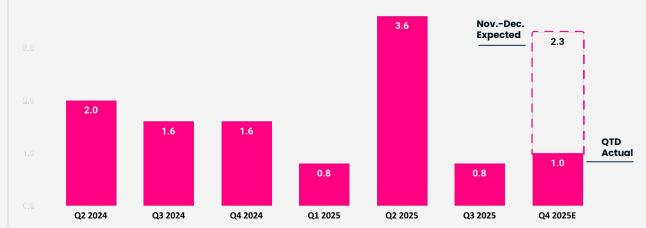


## Share Repurchase Program

#### Accumulated spend (\$M)



#### Number of shares repurchased (M)





## Committed to Balanced Capital Allocation

#### Shareholder return through expansion of current share repurchase plan

#### Current share repurchase plan

Current plan	\$125M
Implied Return	30%
Expected completion	Year-end 2025

#### 2026 share repurchase plan

Buyback expansion	\$75M
Implied return <sup>2</sup>	18%
Aggregate Implied return <sup>3</sup>	49%



## Reiterating FY2025 Financial Outlook

\$M	FY 2025 Guidance							
Revenue	430 - 450							
Adjusted EBITDA <sup>1</sup>	44 - 46							
Adjusted EBITDA/Revenue <sup>1</sup>	10%²							
Adjusted EBITDA/ Contribution ex-TAC <sup>1</sup>	<b>22</b> % <sup>2</sup>							



## Why Invest



#### **Large Growth Opportunity**

Strong focus on high-growth digital ad channels and market verticals: CTV, DOOH & Retail Media



### Unified Media Performance with Perion One

Building a single platform to plan, activate, optimize & analyze across all channels, bridging creative and media with actionable insights for performance-driven outcomes



#### Al as the OS of Advertising

Al-driven platform to power predictive planning, creative performance, & real-time decisioning



### Profitability & Cash Generation<sup>1</sup>

Over a decade of positive annual Adjusted EBITDA & Operating Cash Flow, combined with efficient operations with scalable technology foundation



#### **Global Footprint**

Presence in North America, South America, EMEA & APAC



#### **Experienced Management**

Led by a highly experienced, global management team with a track record of delivering innovation and value





## Thank You.

# Appendix.



### **Condensed Consolidated Balance Sheets**

		Condensed	Consolidated Balance Sheets		
Current Assets	30/09/2025	31/12/2024	Current Liabilities	30/09/2025	31/12/2024
Cash and cash equivalents	124.4	156.2	Accounts payable	126.4	122.0
Restricted cash	1.2	1.1	Accrued expenses and other liabilities	33.1	32.8
Short-term bank deposit	131.7	139.3	Short-term operating lease liability	2.6	3.6
Marketable Securities	59.5	77.8	Deferred revenue	1.5	2.0
Accounts receivable, net	175.2	164.4	Short-term payment obligation related to acquisitions	4.7	1.3
Prepaid expenses and other current assets	34.5	22.6		168.4	161.9
	526.6	561.5		-	
Long-Term Assets Property and equipment, net	11.2	8.9	Long-Term Liabilities Payment obligation related to acquisitions	19.9	¥
Operating lease right-of-use assets	17.6	20.2	Long-term operating lease liability	19.7	18.7
Goodwill and Intangible assets, net	359.5	316.0	Deferred taxes	8.5	5
Deferred taxes	-	8.5	Other long-term liabilities	12.7	12.1
Other assets	0.6	0.4		60.8	30.7
	389.0	354.1			
			Total Shareholders' Equity		
				686.3	722.9
Total Assets	915.6	915.5	Total Liabilities and Shareholders' Equity	915.6	915.5



## Consolidated Statements Of Operations - GAAP

												9	Months end	led
Consolidated Statements Of Operations - GAAP	Q1-23	Q2-23	Q3-23	Q4-23	Q1-24	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25	Q3-25	2023	2024	2025
Advertising Solutions revenue	79.9	99.4	99.2	119.8	75.8	74.4	81.3	104.1	69.7	80.6	87.7	278.5	231.4	237.9
Search Advertising revenue	65.3	79.1	86.1	114.4	82.0	34.3	20.9	25.5	19.6	22.4	22.8	230.5	137.3	64.8
Total Revenue	145.2	178.5	185.3	234.2	157.8	108.7	102.2	129.6	89.3	103.0	110.5	509.0	368.7	302.8
705 /0 12		2101007	Steated			100000000000000000000000000000000000000			100000000000000000000000000000000000000	1000000			55.557-92.5	V-2-80-00000
Cost of revenue	7.6	9.6	9.8	10.9	11.5	11.3	11.5	12.3	12.3	13.0	13.8	27.0	34.3	39.2
Traffic acquisition costs and media buy	79.9	101.5	108.0	143.6	97.6	58.9	54.6	74.8	49.7	55.4	59.5	289.4	211.1	164.5
Research and development	8.4	8.2	7.8	9.5	9.8	10.1	8.3	8.5	8.5	8.9	8.6	24.4	28.2	26.0
Selling and marketing	15.0	13.9	14.2	16.4	16.1	18.0	17.9	16.5	17.7	19.5	19.8	43.1	52.0	57.0
General and administrative	6.5	7.4	7.7	10.4	9.8	10.0	9.2	9.7	9.4	9.2	8.8	21.6	29.0	27.4
Changes in fair value of contingent consideration	-	14.6	2.0	2.1	::=::	1.5	-	-	-		-	16.6	1.5	
Depreciation and amortization	3.4	3.4	3.4	3.9	4.6	4.8	3.6	3.5	3.5	4.3	4.9	10.2	12.9	12.7
Restructuring costs	-	-	35 <u>4</u> 2	-	-	6.9	100	-	1.3	12		2	6.9	1.3
Total Costs and Expenses	120.6	158.6	152.8	196.8	149.3	121.6	105.0	125.4	102.4	110.3	115.4	432.0	375.9	328.1
% of Revenues	83.1%	88.9%	82.5%	84.0%	94.6%	111.9%	102.7%	96.8%	114.7%	107.1%	104.4%	84.9%	102.0%	108.4%
Income (loss) from Operations	24.5	19.9	32.5	37.4	8.5	(12.9)	(2.8)	4.2	(13.0)	(7.4)	(4.9)	76.9	(7.2)	(25.3)
% of Revenues	16.9%	11.1%	17.5%	16.0%	5.4%	-11.9%	-2.7%	3.2%	-14.6%	-7.2%	-4.4%	15.1%	-2.0%	-8.4%
Financial income (expense), net	3.4	5.2	6.1	6.3	5.5	5.7	5.4	1.9	3.4	3.6	2.4	14.7	16.6	9.4
Income (loss) before Taxes on income	27.9	25.0	38.6	43.7	14.0	(7.2)	2.6	6.1	(9.6)	(3.8)	(2.6)	91.5	9.4	(16.0)
Taxes on income (tax benefit)	4.1	3.6	5.7	6.7	2.2	(1.0)	0.5	1.2	(1.3)	(0.3)	1.5	13.4	1.7	(0.1)
Net Income (loss)	23.8	21.4	32.8	37.0	11.8	(6.2)	2.1	4.9	(8.3)	(3.5)	(4.1)	78.0	7.7	(15.9)
% of Revenues	16.4%	12.0%	17.7%	15.8%	7.5%	-5.7%	2.1%	3.8%	-9.3%	-3.4%	-3.7%	15.3%	2.1%	-5.3%
Net Earnings (loss) per Share - Basic	0.51	0.46	0.69	0.77	0.24	(0.13)	0.05	0.11	(0.19)	(0.08)	(0.10)	1.66	0.16	(0.37)
Net Earnings (loss) per Share - Diluted	0.48	0.43	0.65	0.73	0.24	(0.13)	0.04	0.11	(0.19)	(0.08)	(0.10)	1.57	0.15	(0.37)
No. of shares - Basic (M)	46.4	47.0	47.4	47.8	48.3	48.7	46.9	45.2	44.9	42.0	41.5	46.9	48.0	42.8
No. of shares - Diluted (M)	49.5	49.6	50.3	50.6	49.5	48.7	48.4	46.3	44.9	42.0	41.5	49.8	49.8	42.8



## Condensed Consolidated Statements of Cash Flows

2010/10020-000000-000-000-000-000-000-000-000	200							1-25-25		transcond.	
Condensed Consolidated Statements of Cash Flows	Q1-23	Q2-23	Q3-23	Q4-23	Q1-24	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25	Q3-2
Cash flows from operating activities											
Net Income (loss)	23.8	21.4	32.8	36.9	11.8	(6.2)	2.1	4.9	(8.3)	(3.5)	(4.1)
Adjustments required to reconcile net income to net cash	(6.0)	26.0	7.3	13.3	(4.9)	(14.3)	14.1	(0.6)	1.3	24.8	10.0
Net cash provided by (used in) operating activities	17.8	47.4	40.1	50.2	6.9	(20.5)	16.2	4.3	(7.1)	21.3	5.9
Investing activities											
Deposits, marketable securities and other	(49.4)	5.0	(28.2)	41.2	(20.1)	43.4	28.5	10.8	7.9	1.1	12.8
Cash paid in connection with acquisitions, net of cash acquired	-	-	-	(101.9)	-	-	-	-	-	(26.6)	-
Net cash provided by (used in) investing activities	(49.4)	5.0	(28.2)	(60.7)	(20.1)	43.4	28.5	10.8	7.9	(25.4)	12.8
Financing activities											
Net cash provided by (used in) financing activities	(11.2)	0.1	0.2	0.1	0.3	(51.6)	(36.2)	(13.3)	(6.5)	(33.2)	(7.9
Effect of exchange rate changes on cash and cash equivalents and restricted cash	0.1	-	(0.1)	0.2	(0.1)	170	0.2	(0.3)	0.1	0.3	
Net increase (decrease) in cash and cash equivalents and restricted cash	(42.8)	52.5	11.9	(10.2)	(13.0)	(28.9)	8.8	1.5	(5.5)	(37.1)	10.8
Cash and cash equivalents and restricted cash at beginning of period	177.5	134.7	187.2	199.2	188.9	176.0	147.1	155.9	157.4	151.9	114.
Cash and cash equivalents and restricted cash at end of period	134.7	187.2	199.2	188.9	176.0	147.1	155.9	157.4	151.9	114.8	125.

	9 Months ende	d
2023	2024	2025
78.0	7.7	(15.9)
27.2	(5.1)	36.0
105.2	2.6	20.1
(72.7)	51.8	21.8
-	-	(26.6)
(72.7)	51.8	(4.7)
(10.9)	(87.6)	(47.7)
-	0.1	0.5
21.7	(33.1)	(31.8)
177.5	188.9	157.4
199.2	155.9	125.6



### Reconciliation of GAAP to Non-GAAP Results

				91	Months end	ed							
	Q2-23	Q3-23	Q4-23	Q1-24	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25	Q3-25	2023	2024	2025
GAAP Income (loss) from Operations	19.9	32.5	37.4	8.5	(12.9)	(2.8)	4.2	(13.0)	(7.4)	(4.9)	76.9	(7.2)	(25.3)
Stock-based compensation expenses	3.1	4.4	7.2	5.4	5.7	6.2	9.9	7.6	7.5	10.2	10.9	17.3	25.3
Retention and other acquisition-related expenses	0.3	0.4	3.3	1.8	1.7	0.4	(1.9)	1.9	2.5	1.9	0.7	3.9	6.2
Unusual legal costs	-	-	-	-	-	-	0.1	0.6	0.2	-	-	-	0.8
Changes in fair value of contingent consideration	14.6	2.0	2.1	121	1.5	=	-	127	2	=	16.6	1.5	
Amortization of acquired intangible assets	3.0	3.0	3.5	4.1	4.3	3.0	3.0	2.9	3.7	4.3	9.0	11.4	10.9
Restructuring costs	-	-	-	-	6.9	-	-	1.3	-	-	-	6.9	1.3
Depreciation	0.4	0.4	0.4	0.5	0.5	0.6	0.5	0.6	0.6	0.6	1.2	1.6	1.8
Adjusted EBITDA	41.2	42.7	53.9	20.3	7.7	7.4	15.8	1.8	7.1	12.1	115.2	35.4	20.9
	Q2-23	Q3-23	Q4-23	Q1-24	Q2-24	Q3-24	Q4-24	Q1-25	Q3-25	Q3-25	2023	Months end	ed 2025
GAAP Net Income (loss)	21.4	32.8	36.9	11.8	(6.2)	2.1	4.9	(8.3)	(3.5)	(4.1)	78.0	7.7	(15.9)
Stock-based compensation expenses	3.1	4.4	7.2	5.4	5.7	6.2	9.9	7.6	7.5	10.2	10.9	17.3	25.3
Amortization of acquired intangible assets	3.0	3.0	3.5	4.1	4.3	3.0	3.0	2.9	3.7	4.3	9.0	11.4	10.9
Retention and other acquisition related expenses	0.3	0.4	3.3	1.8	1.7	0.4	(1.9)	1.9	2.5	1.9	0.7	3.9	6.2
Unusual legal costs	-	-	1-0	7. <b>-</b> 3	-	-	0.1	0.6	0.2	-	1=3	-	0.8
Changes in fair value of contingent consideration	14.6	2.0	2.1	( <del>-</del> )	1.5	π		-	=	_	16.6	1.5	-
Restructuring costs	-	5		: <del>-</del> :	6.9	-		1.3	5.	-	-	6.9	1.3
Foreign exchange gains (losses) associated with ASC-842	(0.1)	(0.1)	0.1	-	(0.2)	0.3	0.3	(0.4)	2.0	0.4	(0.3)	0.1	2.0
Revaluation of acquisition-related contingent consideration	0.1	0.1	0.1	-	-	-	-	-	2	0.4	0.4	-	0.4
Taxes on the above items	(0.3)	(0.3)	(0.3)	(0.5)	(0.3)	(0.2)	0.1	(0.2)	(0.4)	(0.5)	(0.9)	(1.0)	(1.1)
Non-GAAP Net Income	42.1	42.4	52.9	22.6	13.4	11.9	16.5	5.4	12.0	12.5	114.4	47.8	29.9
Non-GAAP diluted earnings per share	0.84	0.84	1.04	0.44	0.26	0.23	0.33	0.11	0.26	0.28	2.28	0.94	0.64
No. of shares - Diluted (M)	49.9	50.5	50.9	51.0	51.2	50.5	49.5	49.1	46.5	45.5	50.1	50.9	46.5



### Reconciliation of GAAP to Non-GAAP Results

	- 1.700									E 100		9 N	Months end	ed
	Q1-23	Q2-23	Q3-23	Q4-23	Q1-24	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25	Q3-25	2023	2024	2025
Revenue	145.2	178.5	185.3	234.2	157.8	108.7	102.2	129.6	89.3	103.0	110.5	509.0	368.7	302.8
Traffic acquisition costs and media buy	(79.9)	(101.5)	(108.0)	(143.6)	(97.6)	(58.9)	(54.6)	(74.8)	(49.7)	(55.4)	(59.5)	(289.4)	(211.1)	(164.5)
Contribution ex-TAC	65.3	77.0	77.3	90.6	60.2	49.8	47.6	54.8	39.6	47.6	51.0	219.6	157.6	138.3
												91	Months end	ied
	Q1-23	Q2-23	Q3-23	Q4-23	Q1-24	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25	Q3-25	2023	2024	2025
GAAP Costs and Expenses	120.6	158.6	152.8	194.3	149.3	121.6	105.0	125.4	102.4	110.3	115.4	432.0	375.9	328.1
Traffic acquisition costs and media buy	(79.9)	(101.5)	(108.0)	(143.6)	(97.6)	(58.9)	(54.6)	(74.8)	(49.7)	(55.4)	(59.5)	(289.4)	(211.1)	(164.5)
Depreciation and amortization	(3.4)	(3.4)	(3.4)	(3.9)	(4.6)	(4.8)	(3.6)	(3.5)	(3.5)	(4.3)	(4.9)	(10.2)	(12.9)	(12.7)
Stock-based compensation expenses	(3.4)	(3.1)	(4.4)	(4.7)	(5.4)	(5.7)	(6.2)	(9.9)	(7.6)	(7.5)	(10.2)	(10.9)	(17.3)	(25.3)
Retention and other acquisition-related expenses	829	(0.3)	(0.4)	(3.3)	(1.8)	(1.7)	(0.4)	1.9	(1.9)	(2.5)	(1.9)	(0.7)	(3.9)	(6.2)
Unusual legal costs	72	20	2	TET	2	702	524	(0.1)	(0.6)	(0.2)	<u> </u>	1 2	121	(0.8)
Changes in fair value of contingent consideration	829	(14.6)	(2.0)	(2.1)	2	(1.5)	521	2	829	(2)	2	(16.6)	(1.5)	20
Restructuring costs	72	2	2	TET	2	(6.9)	524	2	(1.3)	2	2	* ************************************	(6.9)	(1.3)
Non-GAAP Operating expenses and Cost of Revenue	33.9	35.7	34.6	36.7	39.9	42.1	40.2	39.0	37.8	40.4	38.9	104.2	122.3	117.3
											3/8	5 207		
												9 N	ed	
	Q1-23	Q2-23	Q3-23	Q4-23	Q1-24	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25	Q3-25	2023	2024	2025
Net cash provided by (used in) operating activities	17.8	47.4	40.1	50.2	6.9	(20.5)	16.2	4.3	(7.1)	21.3	5.9	105.3	2.6	20.1
Purchases of property and equipment, net of sales	(0.1)	(0.2)	(0.2)	(0.3)	(0.4)	(0.7)	(4.3)	(1.3)	(1.7)	(1.1)	(0.7)	(0.5)	(5.5)	(3.4)
Capitalized software development costs	-	-	=	17.7	-		-		2. <b>-</b> 1	(0.4)	(0.8)		-	(1.2)
Free cash flow	17.7	47.2	39.9	49.9	6.5	(21.2)	11.9	3.0	(8.7)	19.8	4.5	104.8	(2.9)	15.5
Purchase of property and equipment related to our new corporate		2000	931	State S		0.2		1.2	1.2	0.0	0.3		4.2	2.6
headquarter office	-	-	-	-	-	0.2	4.1	1.3	1.3	0.9	0.3	-	4.3	2.6
Portion of the cash payment of contingent consideration in excess of the						0.6	1.2					-	10.0	
acquisition date fair value	-	( <b>ই</b> গ	7	7	5	9.6	1.2	5	32 <del>5</del> 3	( <b>ত</b> ্ৰ)	5	-	10.8	(3)
Adjusted free cash flow	17.7	47.2	39.9	49.9	6.5	(11.4)	17.2	4.3	(7.4)	20.8	4.8	104.8	12.3	18.1

